

# The Soup Market LTD

# EMPLOYMENT APPLICATION

The Soup Market LTD is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

## Personal

Last Name		First	Initial	Social Security #
Street Address				Home Telephone # ( )
City, State Zip				Business or Message # ( )
Referred By	Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No		If under 18, do you have a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you acquainted with anyone employed by The Soup Market? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes who?		

## EMPLOYMENT HISTORY

List last 3 employers, starting with the most recent position. All information **must** be completed.

From / / To / /	Employer Name and Address		
Job Title	Supervisor Name	Supervisor Phone #	
Duties & Responsibilities			
Reason for Leaving?			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		If not, why not?	

From / / To / /	Employer Name and Address		
Job Title	Supervisor Name	Supervisor Phone #	
Duties & Responsibilities			
Reason for Leaving?			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		If not, why not?	

From / / To / /	Employer Name and Address		
Job Title	Supervisor Name	Supervisor Phone #	
Duties & Responsibilities			
Reason for Leaving?			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		If not, why not?	

## EDUCATION

High School	Name and Address		
Years Completed 9 10 11 12	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study/Degree, Diploma, Earned	
College/University	Name and Address		
Years Completed 1 2 3 4	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Course of Study/Degree, Diploma, Earned	
Trade or Business School	Name and Address		
Other Special Knowledge, Skills or Qualifications			

**AVAILABILITY**

How many total hours do you want to work per week \_\_\_\_\_ Indicate desired times below?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

What will we learn about you when we do a background check / C-CAP you?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**CERTIFICATION & AUTHORIZATION**

The above information is true and correct. I understand that, in the event of my employment by The Soup Market, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize The Soup Market to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to The Soup Market and will hold The Soup Market and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize The Soup Market to obtain any credit and consumer check.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with The Soup Market is intended to create an employment contract between myself and The Soup Market under which my employment could be terminated only for cause. On the contrary I understand and agree that, if hired; my employment will be terminable at will and may be terminated by me or The Soup Market at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**THE FOLLOWING TO BE COMPLETED BY THE SOUP MARKET MANAGEMENT**

Interview Remarks	
Neatness	Character
Personality	Ability
Starting Date	Hourly Wage